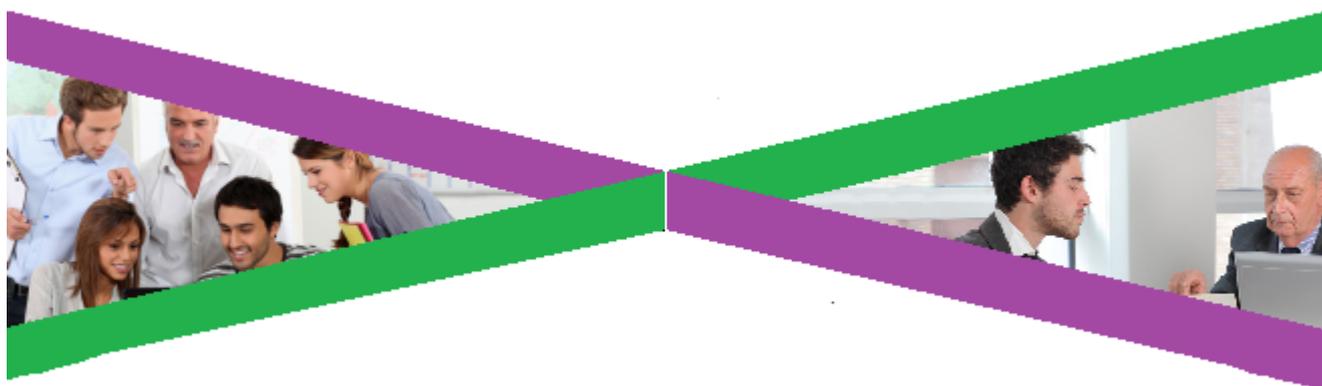




IntGen

Intergeneration Mentoring for Entrepreneurs



The INTGEN project has now entered the third year and the e-learning is ready (and in some cases, has started) for the piloting phase of the project. It has been an interesting learning curve for the partners, learning how to create e-learning objects and translating those created in another language; harder (and slower) than we anticipated. The curriculum was developed using the co-creation methods that were learnt in the Joint Staff Training in Helsinki, at Haaga-Helia.

Partners have also been holding multiplier events to tell organisations about the project and the outputs either delivered or planned.

Partners of INTGEN



www.intgen-eu.com

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The recent transnational project meeting in San Sebastian combined an international Multiplier Event, which was held at Tknika conference centre in ZamalbideAuzoa.

The aim of the event was to share the results and good practices of the project with business representatives, NGOs, students, older people and to explain the need to promote political and social intergenerational initiatives to facilitate the passing on of experience between senior and junior members of the business community, sharing the know-how and keeping older people active in the community. Partners presented various elements of the project, the e-learning and mentoring as a means of helping businesses to succeed. Videos of activities of some of the other multiplier events and the e-learning platform were also presented.



One mentor and a developing local business discussed how the project had helped them work together. The Basque Government has a Strategic Plan for the Creation of Employment; this was described together with the EfVET President explaining the European priorities for creation of employment.

The President of CESES attended from Brussels to impart his views of the value of co-operation between senior and junior people.



A very successful event, which was well attended.

25th EfVET Conference Valencia

This conference was held in October, in Valencia, Spain and was attended by 230 people, from Europe and beyond. INTGEN project partners held a Round Table to tell participants about the project.

A joint event was also held at this Conference – INTGEN together with Life Online; partners felt there was a synergy between the projects.



Team Project Meetings

Partners have been very busy creating the e-learning, disseminating the outputs and holding multiplier events. Since the last newsletter, the project meeting was held in Patras, which combined also with a very well attended multiplier event.

The latest meeting was held in Spain, at the same time as the International Multiplier Event, so that all partners could attend. All partners attended and spoke at the event, which was held partly in English, partly Spanish, so that all attendees could share in the knowledge and discussions.

The meetings have been useful, with partners reporting progress and plans for their individual pilots. In Greece, Mentoring has been taking place for some time now. The Greek partners (p-consulting) chose to start to deliver the mentoring prior to the e-learning course for entrepreneurs being finalized, as the mentors needed their help.

This is a useful indication of the need for mentoring in general.

E-learning and workshops



Partners have been translating common e-learning resources and creating a learning space in their own language (ES, GR, FI) in Bath College moodle. The course was first created in English; partners then had their

moodle space created in each language; partners then translated learning resources and e-learning objects.

Resources can be different in each country, to allow for legal and financial differences; also cultural differences. The course structure and general content is common to all countries.

P-Consulting started first with their workshops.



On Tuesday 29/11/2016, the 1st Workshop for the INTGEN e-learning course took place in Patra, Greece, at the offices of p-consulting.gr.

Six mentors and twenty four mentees interacted on the course and exchanged ideas and experiences about entrepreneurship and how simple it can become in reality.

Participants, split in small groups, discussed on the tools offered by the e-learning course and experienced some team leadership and other tests.

The mentees enjoyed the meeting and the knowledge offered by the INTGEN project and renewed their appointment for December 14th.

The workshops and e-learning continue through into 2017; evaluations will be created at the end of the entire course.



Multiplier events UK

All three UK partners planned a summer event at Bath College, Somer Valley Campus. Outdoor and indoor intergenerational games were planned, a photo treasure hunt and speakers to talk about the project and intergenerational mentoring in particular.

Publicity consisted of emails, social media, internal newsletters, college resources (such as the 'log in' screen); however, something was wrong as only 5 people indicated they were going to attend, even foregoing the planned 'free' refreshments.

In September, another planned event was much more successful. A 'Tea Dance' was organized by Age UK, on Bath College premises. Dancing was intergenerational and the older and younger people all enjoyed being together; this was seen as the first in a series of getting young and old to be together, recognising that they could work together.

INTGEN was presented and interest shown. The students have been asking when the next event will take place and this is currently being organized, for early in 2017.

E-learning and mentoring process

Taster sessions have been arranged, with mentors and mentees meeting.

An exciting finale is planned for the end of the course, at the Bath Business Show in

March. The project partners will assist the start-ups in delivering a business 'pitch' in a type of Dragon's Den session; the start-ups will also have access to facilities to allow them to promote their new businesses in the 'start-up' section of the show.

SECOT – Spanish partner



In the image above, Lucila Gómez de Baeza, founding President of Secot; the President of CESES, Jacques van Etgen and the President of Secot Gipuzkoa, Graciela Imaz. They are together with coordinator of the project INTGEN - Marijo Irastorza.

This was a social dinner before the multiplier event held in the Hotel Londres, in San Sebastian, capital of Gipuzkoa.

Dissemination

Partners are telling people and institutions about the project whenever possible and we are getting reports that many organizations are really interested in what we are doing with this project.

And NEXT

E-learning and workshops have started in partner countries; this will continue into 2017, when the workshops, the e-learning and the mentoring process will be evaluated. Multiplier event planned in Finland.

Final meeting:
May 2017 Bath, UK